



Our vision

To change lives and strengthen communities through local opportunities in community support, volunteering, learning and partnerships.

Our values

The Centre for Participation has a set of core values that influence our actions, guide our decisions, mould our policies and underpin our strategic priorities.

Inclusion and respect

We believe that everyone has the right to be culturally and socially accepted, welcomed and equitably treated.

Integrity

We are committed to being open and honest in our work and actions, believing that transparency is important.

Life-long learning

We seek to provide accessible and affordable learning opportunities for people of all ages, recognising the importance of developing knowledge and skills needed now and into the future.

Responsiveness and innovation

We seek to remain flexible and have the courage to take informed risks and 'try something new', without compromising our commitment to quality.

Partnership

Collaboration with voluntary and community groups, and public and private sector businesses, improves our ability to support positive outcomes for individuals and our communities.

Core themes of our strategic plan

One: Anything is possible for anybody

Priority:

Create a vibrant, resilient and inclusive community

Goals:

1. Take an Asset-Based Community Development (ABCD) approach across our strategy, operations, and program planning and implementation
2. Create targeted opportunities for priority groups (young people, migrants, people with a disability, aged and frail people) to participate
3. Build strong relationships with community groups to help meet the needs of people across our region

Two: We're all in this together

Priority:

Strengthen our reach and impact through strategic partnerships and alliances

Goals:

1. Position ourselves as a regional participation centre in alignment with the Volunteer Management Activity (VMA) report findings
2. Establish the value of regional collaborations and partnerships, to ensure we focus our resources for maximum impact
3. Support and empower smaller community organisations and volunteer-involving organisations to do their work

Three: Authentic leadership

Priority:

Lead the way – inside and out

Goals:

1. Strengthen oversight, planning and accountability, including financial sustainability
2. Consolidate and further develop the sound management of services and resources
3. Ensure people both inside and outside our organisation are clear about who we are, what we do and how we do it

Four: Getting on with business

Priority:

Diversify revenue streams for sustainable impact into the future

Goals:

1. Get a clear picture of opportunities to diversify revenue streams, based on the VMA report and ABCD/social cohesion models
2. Determine the future of regional social enterprises and small business support (including work with Social Enterprise Network Victoria [SENVIC])