

Position description Youth Community Connector

Position title	Youth Community Connector
Award	Social, Community, Home Care and Disability Services Award 2010
Salary	Social & Community Services Level 2, Pay point 1
Employment type	Full time ongoing
Hours per week	0.8 EFT
Reports to	Community Impact Manager
Position holder	Vacant

Position summary

The aim of the Youth Connections Program is to engage at risk youth (12-25) in the Horsham Local Government Area and assist them in reaching their goals in increasing self-esteem, increased connection to community, increased pathways to employment, education and community participation through innovative ways of group work, training and networking.

The Youth Connections Worker will develop a pathways model of training, services, activities, community projects and wellbeing that can assist youth in reaching their goals of increased connectivity.

The Youth Connections Worker will assist in developing the project and will develop the pathways model and the activities in co-design with the program participants. Within a detailed program plan they will ensure continuous improvements and project evaluation during and after the project.

Key responsibilities

1. Develop partnerships, stakeholder networks and connections in the youth space, with (amongst others) Victoria Police, the Department of Justice, Uniting Wimmera, Grampians Community Health, Horsham College, Headspace Horsham, Department of Families, Fairness and Housing, Wimmera Southern Mallee Local Learning and Employment Network and Goolum Goolum Aboriginal Cooperative.
2. Engagement with and recruitment of at risk youth in the Horsham LGA.
3. Develop individual plans including personal goals and anticipated outcomes for youth involved in the project that are reviewed at 6 and 12 months.
4. Be able to connect and engage youth, connect them with pathways to grow and reduce risk of police and justice involvement in a supportive and connecting way without using law and consequences as a means of pressure/participation.

5. Define and develop group activities for youth in partnership with stakeholders, including engaging youth for co-design of activities, that are engaging, encourage growth, build resilience and self-esteem and increase a sense of belonging in a fun way.
6. Develop a pathways model including training, services, activities, community projects and wellbeing.
7. Deliver project activities based on the co-designed plan.
8. Assist in the evaluation of the project.
9. Data collection and case noting relevant to the project.

Key selection criteria

Essential

- Certificate IV in Youth Work, Community Services or equivalent
- Experience with project coordination
- Experience working with youth and their parents/carers
- Knowledge about local community services organisations and their referral pathways
- Experience in developing and sustaining networks and partnerships
- Ability to work to deadlines, within risk management frameworks and project guidelines
- Demonstrated proficiency using databases, data entry, Microsoft word and Excel skills
- Good inter-personal relationship skills
- Effective time management and organisational skills
- Knowledge about the Child Safe Standards

Personal attributes

- Approachable and supportive
- Professional and ethical
- Honest and attention to detail
- Self-motivated and innovative
- Team player

Certificates and licenses

- Current Victorian motor vehicle license
- Current Victorian Police Check
- Current Working with Children's Check
- Up to date Covid Vaccinations

Conditions of employment

- All terms and conditions of employment are in accordance with the Social, Home Care and Disability Services Industry Award 2010 and the National Employment Standards.
- The employee agrees to abide by all health and safety rules and requirements, policies and procedures of the employer that may be amended from time to time.
- This appointment is subject to: Current police check, and Current Working with Children Check
- Salary sacrificing /packaging is available to all employees of Centre for Participation.

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Chief Executive Officer review and approval:

I have reviewed and approve the above position description

Signature: _____ Date: / /

Robbie Millar, Chief Executive Officer

Employee statement:

I have read, understand and agree to the above position description

Name:

Signature: _____ Date: / /