

## Child Safety Commitment

The Centre for Participation is committed to providing safe, inclusive and respectful environments for children and young people.

We have zero tolerance for child abuse and are committed to acting in the best interests of children and young people in everything we do.

Child safety is a shared responsibility across our Board, leadership, staff and volunteers. The Centre for Participation implements and operates in accordance with the Victorian Child Safe Standards established under the Child Wellbeing and Safety Act 2005 (Vic).

We take active steps to create environments where children and young people feel safe, are listened to and are empowered to raise concerns.

### Our Commitment

The Centre for Participation will:

#### **Promote a culture of child safety and wellbeing**

We place the safety and wellbeing of children and young people at the centre of everything we do.

#### **Embed child safety in leadership and governance**

Our Board and leadership team oversee the implementation of the Victorian Child Safe Standards and ensure child safety is embedded in organisational culture and decision-making.

#### **Empower children and young people**

Children and young people are encouraged to express their views, participate in decisions affecting them and raise concerns about safety.

#### **Support diversity and inclusion**

We are committed to culturally safe and inclusive environments for all children and young people, including Aboriginal and Torres Strait Islander children, children from culturally and linguistically diverse backgrounds, children with disability and children who identify as LGBTQIA+.

#### **Recruit and support suitable staff and volunteers**

We implement appropriate recruitment and screening processes, including Working With Children Checks and other relevant checks where required.

#### **Provide training and guidance**

Staff and volunteers receive training and support to recognise and respond to child safety concerns.

#### **Respond to concerns and complaints**

All concerns about the safety or wellbeing of children and young people are taken seriously and responded to appropriately in accordance with our policies and legal obligations.

## Reporting a Concern

If you have concerns about the safety or wellbeing of a child or young person involved in our programs, please contact:

Centre for Participation  
admin@cfp.org.au  
(03) 5382 5607

If a child is in **immediate danger**, please **call 000**.

We encourage children, young people, families and community members to speak up if they have concerns about safety or wellbeing. Concerns will be handled respectfully and confidentially.

The Centre for Participation supports and protects any person who raises a genuine child safety concern in good faith.

## Legislative Framework

The Centre for Participation implements and operates in accordance with the Victorian Child Safe Standards established under the Child Wellbeing and Safety Act 2005 (Vic).